

Hear ye, hear ye, the MANO election for officers is (finally) happening:

The following nominations have been received and accepted, resulting in an unopposed slate of:

President -- Loretta Feller
Vice President -- Wendy Hawbaker
Secretary -- Jeff Chernin
Treasurer -- Paula Mindes

The nominees' brief biographies are:

Loretta Feller is the ADR Coordinator for the U.S. Equal Employment Opportunity Commission Cleveland District. She set up its award-winning mediation program in 1996 and now oversees a full-time staff of three internal mediators and a panel of more than 40 external mediators. Loretta has a Master's degree in Public Administration and received her mediation training from the Federal Mediation and Conciliation Service, Capital Law School, the EEOC, and the U.S. Postal Service.

Wendy Hawbaker has been the Staff Mediator for the Ashtabula County Joint Court Mediation Project since 1998. She mediates cases referred from the general civil and domestic relations divisions of the common pleas court, and trains and supervises volunteer mediators who work with the program. She graduated from Case Western Reserve School of Law and worked in a general law practice for 8 years. Since 1993, she has been engaged exclusively in mediation. Wendy currently is President of the Ohio Mediation Association.

Jeff Chernin has private practices in both psychology and family mediation. He earned his doctorate in clinical psychology from Baylor University in 1980. He received mediation training in 1997. For the past three years, Jeff coordinated the local mediation discussion group that evolved recently into MANO. He has been involved in the formation of MANO from its earliest stages.

Paula Mindes adjudicates federal workers' compensation claims in the U.S. Department of Labor Workers' Compensation Program. She also is a mediator with the Cuyahoga County Juvenile Court Custody Mediation Project. Before joining the the Department of Labor, she worked for 9 years as an Education Advisor in the United Auto Workers-Ford Education, Development and Training Program. Paula is a volunteer attorney with the American Civil Liberties Union, and has held leadership positions with the National Abortion Rights Action League of Ohio and WomenSpace.

In accordance with the MANO bylaws, please e-mail a "yes" or "no" vote on the slate of officers. Please e-mail your vote to each of the members of the MANO Election Committee, which consists of Susan Jankite, Sister Donna Mikula, John Bertschler, Darlene Lazaro, and Susan Grody Ruben. The Committee members' e-mail addresses are:

susan@oh.verio.com
sdm@csnmail.net
bertschler@msn.com
darlene.lazaro@dfas.mil
sgruben@aol.com

Deadline for voting is midnight Thursday, September 13, 2001.

If you have any questions, please feel free to e-mail any member of the Election Committee.

Thanks, folks!

--Susan Grody Ruben

9/17/01

Mediator Friends,

The MANO Election Committee is pleased to announce the election of the following individuals to the following posts:

Loretta Feller -- President

Wendy Hawbaker -- Vice President

Jeff Chernin -- Secretary

Paula Mindes -- Treasurer

This slate won by a landslide. You are to be commended for running your campaigns so cleanly, without any negative ads! :)

Congratulations and thank you to Loretta, Wendy, Jeff, and Paula. We know you will lead us well.

Let us all pledge our support to assist our officers in furthering the goals of MANO. Our world is dearly in need of more mediation.

--Susan Grody Ruben
on behalf of the MANO Election Committee

MINUTES
MANO BOARD MEETING

Date: September 23, 2001

Place: Home of Loretta Feller

In Attendance: Loretta Feller (President), Wendy Hawbaker (Vice President), Jeff Chernin (Secretary), Paula Mindes (Treasurer), Gloria Hawkins (At Large).

President, Loretta Feller, called the meeting to order.

The four officers voted unanimously to appoint Gloria Hawkins a Board Member At Large, as provided in the MANO bylaws. Biographical information about Gloria will be sent out to the members.

Loretta presented the results of the survey on meeting time and place. Greatest interest was shown in Downtown or East Side meeting locations. Possible downtown locations were discussed, including the Catholic Diocese, McDonalds, and the VNA Building. First Unitarian Church of Cleveland is a possible East side location.

Topics for programs at future membership meetings were discussed. Wendy volunteered to facilitate a discussion program on the Uniform Mediation Act. Another possible program is on school mediation, with Mike McCord being asked to present.

The committee structure of the organization and committee start-up was discussed.

Respectfully submitted,
Jeff Chernin, Secretary

Cleve Med Assoc - Dan (Wendy knows)

- Lee Rd/Coventry Library
- UU Church - self

From: LORETTA FELLER
To: Chernin, Jeff; Hawbaker, Wendy; Hawbaker, Wendy; Mindes, Paula
Date: 9/17/01 2:37PM
Subject: First official meeting

Dinner mtg
Old Town Buffet - Wilson Hill

Congratulations to you all! I'm very pleased to have MANO formally in existence. It has happened none too soon.

Can we please have our first official meeting this Sunday at 7:00 p.m. at my house at:

2240 Grandview
Cleveland Hts
(216) 791-1208 (home)

Our agenda will basically be planning for membership, scheduling member meetings and programs, and actions we may want to consider as an organization in response to events confronting our country at this time. Let me know if you have additional priorities for this meeting. Lets aim to keep the meeting short and to the point as much as possible.

I see nothing in the by-laws which preclude us from voting right now by e-mail on the nomination of Gloria Hawkins as the 5th Board member. If you need to know more before you vote, let me know.

As soon as I get your votes, assuming they are in the affirmative, I will contact her to invite her to Sunday's meeting. Please return your votes to me upon receipt of this e-mail and copy Jeff for the record. Thanks!

10/28 7:00
Dinner Mtg

UMA mtg in Jan
reg.

~~Ask Paula at pmindes@earthlink.net~~

Meetings - see what hours we have access

30th & Carnegie - McDonalds (parking) - Gloria

Lawrence Ct Ued Project - ~~30th~~ in VNA Bldg - 22nd & central

Cleve Marshall (Faculty sponsor) - Paula - Phil Stone - Wendy - Don Banas - Me

Membership meeting whether joined or not - join there

MANO mtg (regional) - MANO co chair - announcements to as many as possible

Policy issues - UMA - credentialing - what people want to know more about

Facilitated discussion

- of UMA + affect on us
- other issues (notes to bring up)
- Introduce MANO
- What looking for from org. - poll people

✓ Send survey results to Bd. via e-mail

Genl mtg + discussion groups - prof. ed. committee +/or membership committee
whole → downtown - lunch w/ speaker - at restaurant

✓ rule - host discussion group on peer med. - Wendy will talk to Mike
Don Fanderson - Chev. Ct)

Jeff will send e-mail asking for interests for discussion groups
+ if no, call Mike
- talk to Marysieh - discussion group on issues