

Cleveland Metropolitan Bar Association
1375 East Ninth Street, One Cleveland Center
Cleveland, OH 44114

Convergent Facilitation Training with
Miki Kashtan, Ph.D.

November 9, 2017 - 7.25 CLE



CLE

The CMBA, The Center for Principled Family Advocacy and
The Mediation Association of Northeast Ohio present

Convergent Facilitation Training: A Practical Approach to Collaborative Decision Making *with Miki Kashtan, Ph.D.*

Thursday, November 9, 2017

About the Program:

Registration:
8:00 a.m.

Program:
8:30 a.m. - 5:15 p.m.

Credits Requested:
7.25 CLE & CEU

Location:
CMBA Conference
Center
1375 East Ninth St.
One Cleveland Center
2nd Level
Cleveland, Ohio 44114

P: (216) 696-2404
F: (216) 696-2129
www.CleMetroBar.org

Interested in learning key facilitation skills for collaborative decision-making?

If you work with groups that struggle to make decisions or collaborate effectively, this workshop is for you. You'll learn the nuts and bolts of Convergent Facilitation, a unique decision-making process, developed by **Dr. Miki Kashtan**.

Who Should Attend?

- Mediators and attorneys
- Facilitators
- Team leaders
- Community organizers and board members

What you will take away:

- A practical, step-by-step process for discovering breakthrough solutions to problems that seemed unsolvable
- Strategies to help people transcend conflicts, stretch beyond their initial positions, and embrace decisions that attend to everyone's needs
- Ways to keep a meeting moving forward without leaving anyone behind

The CMBA, Center for Principled Family Advocacy and MANO present
Convergent Facilitation Training with Miki Kashtan, Ph.D.

Thursday, November 9, 2017 - 7.25 CLE and CEU requested

CMBA Offices, 1375 East 9th Street, Floor 2 Cleveland, OH 44114
Registration - 8:00 a.m. Program: 8:30 a.m. - 5:15 p.m.

8:00 a.m. Registration

8:30 a.m. **Overview and Objectives of
Convergent Facilitation**

- Demonstration of the 3-Phase Convergent Decision-Making Framework
- Phase 1 - Criteria Gathering
- Phase 2 - Proposal Creation
- Phase 3 - Decision-Making

10:00 a.m. Break

10:15 a.m. **Phase 1 of the Framework:
Criteria-Gathering**

Facilitation Skill: Identifying the noncontroversial essence

12:15 p.m. Lunch (included)

1:15 p.m. **Phase 2 of the Framework:
Proposal Creation**

Facilitation Skills:

- Tracking
- Engaging with outliers
- Making transparent transitions

3:30 p.m. Break

3:45 p.m. **Phase 3 of the Framework:
Decision-Making**

Facilitation Skills:

- Gauging willingness, determining thresholds
- Engaging with dissent
- Attending to power differences
- Moving the meeting forward without leaving anyone behind
- Adapting the process under time pressure

5:15 p.m. Adjourn

About our presenter:

Dr. Miki Kashtan has a Ph.D. in Sociology from UC Berkeley and studied with Marshall Rosenberg, founder of NVC, Nonviolent Communication. She is a co-founder of Bay Area Nonviolent Communication (BayNVC) and Lead Collaboration Consultant at the *Center for Efficient Collaboration*. She trains all over the globe, including the Middle East, and has helped hundreds of people work together better in nonprofits, corporations, community groups, and government agencies.

Using Convergent Facilitation, Miki helped disputing family law attorneys in Minnesota collaborate to craft and pass landmark legislation for custody matters. She has published three books and numerous articles, and blogs at www.thefearlessheart.org.



MANO

Registration Form

Convergent Facilitation Training

November 9, 2017 - 7.25 hours CLE & CEU requested
CMBA Conference Center in One Cleveland Center

Register Early & Save!

Program Registration Before October 15:

- \$140 CMBA, CPFA & MANO Members
- \$140 Government, Non-Profit or New Lawyers (<1 year)
- \$140 - Non-Attorneys or CEU credits (no CLE)
- \$175 - Attorney Non-Members of the CMBA, MANO and the Center for Principled Family Advocacy

This course is not eligible for the CMBA CLE Passport.

Add \$20 for registrations submitted after October 15

On-Site registration day of program: Add \$15.00 to registration fee

NAME _____

ATTY REG # _____

COMPANY _____

ADDRESS _____

CITY, STATE, ZIP _____

PHONE _____

EMAIL ADDRESS _____

I submitted a membership application within the last 30 days.

Check VISA MasterCard AMEX Discover

Credit Card No. _____

Exp. Date _____

Signature _____

Make checks payable to: Cleveland Metropolitan Bar Association. Mail to P.O. Box 931891, Cleveland, Ohio 44193, or fax your reservation form to (216) 696-2129 (registration must include: credit card number, expiration date, and signature). CANCELLATIONS must be received in writing three business days prior to the program. Refunds will be charged a \$15 administrative fee. Substitutions or transfers to other programs are permitted with 24 hours written notice. (Transfer is to a single program and the funds may be transferred only once!) Persons needing special arrangements to attend this program are asked to contact the CMBA at (216) 696-2404 at least one week prior to the program.